

## JOB ADVERTISEMENT

Peamount Healthcare is an independent voluntary organisation providing health and social care to the community in conjunction with the HSE. The services provided include rehabilitation for the older person and those with respiratory disabilities, continuing care services are also provided for the older person, adults with neurological disabilities and individuals with intellectual disabilities. A community diagnostic service is also available. Peamount Healthcare seeks to provide an environment which encourages and develops an improved quality of life for all of its clients characterised by independence, self-determination and dignity.

Peamount Healthcare is committed to the following values:

- Person centred – seeing each person as unique, giving them a voice, and focusing on ability.
- Respect – creating a supportive environment where everyone is given courteous and respectful care and support.
- Excellence – enabling interdisciplinary teams to deliver high quality integrated care, meaningful outcomes with a focus on continuous improvement.
- Team working – fostering an inclusive, healthy working environment where people are valued and recognised for their individual and shared achievements.
- Quality improvement – supporting teams to embed continuous improvement methodology as part of everything we do.
- Education & Research – partnering with academia to support education, learning, research, and evidence-based care.

## RQ582 Senior Radiographer

### **PURPOSE OF THE ROLE:**

The Senior Radiographer will work effectively to delivering a high quality efficient service within Radiology and must demonstrate a professional caring and responsible approach to duties carried out ensuring patient safety at all times.

## **OVERVIEW OF ROLE:**

### **Key Duties and Responsibilities**

- Work effectively as part of a team dedicated to delivering a high quality efficient radiographic service and must demonstrate a professional caring and responsible approach to duties carried out
- Deputise for CSR as required
- Demonstrate excellent professional and technical standards
- Demonstrate sufficient clinical knowledge and evidence based practice to carry the out duties and responsibilities of the role
- Demonstrate the ability to effectively evaluate information and make appropriate decisions
- Be committed to assuring high standards and strive for a user centered service
- Demonstrate the ability to plan and deliver services in an effective and resourceful manner
- Demonstrate an ability to manage and develop self and others in a working environment
- Demonstrate the ability to work independently as well as part of a team
- Have excellent communication and interpersonal skills including the ability to collaborate with colleagues, families, carers etc.
- Treat others with dignity and respect
- Contribute to the development and implementation of agreed policies, procedures and safe professional practice within the Radiology Department
- Adhere to professional guidelines as determined by the Irish Institute of Radiographers and Radiation Therapists
- Monitor and adhere to relevant legislation, regulations and standards relevant to the use of ionising radiation
- Comply with local radiation safety rules
- Ensure that appropriate radiation protection is used and that the radiation dose is kept to a minimum consistent with the ALARA principle

- Participate and supervise the implementation of a Quality Assurance Programme for the department, keeping records if necessary
- Be responsible for the safe use of all imaging equipment, adhering to instructions on its use and ensuring other staff comply with same
- Be responsible for the reporting of all equipment faults to the CSR(or Director of Rehabilitation her absence)
- To take responsibility for the general cleanliness, tidiness and safety of the Department, with specific responsibility for their own work area
- To familiarise themselves with current infection control procedures
- Lead and assist in audit programmes and participate in the implementation of findings
- Participate in research projects involving the Radiology department
- Maximise the use of new technology
- Participate in mandatory training programmes
- Participate in continuing professional development including in-service training, attending and presenting at conferences / courses relevant to practice, promoting and contributing to research
- Provide peer support when necessary
- In conjunction with the relevant CSR where applicable participate in induction / teaching / training / supervision of Radiographers and other staff within the department
- Identify teaching / learning / audit / opportunities within the department for themselves / others
- To actively participate in Continued Professional Development
- Maintain confidentiality of information about patients, staff and other Hospital business
- Ensure good communications within the department by appropriate means involving attendance at regular staff meetings
- Any other duties assigned by the Radiology Management Team

### **Qualifications & Experience required**

#### **Must have:**

- Diploma of the College of Radiographer

or

- A BSc in Radiography at level 8 (NQF)

or

- A BSc in Diagnostic Radiography

or

- A qualification at least equivalent to the above

and

- Be state registered with CORU
- Have three years post-graduation experience

**CORE COMPETENCIES:**

Core Area	Competency	Level
Managing the service	Quality & Safety of Service	2
Managing the service	Delivery of Results	2
Managing Change	Problem Solving & Decision Making	2
Managing Change	Communications & Influencing	2
Managing Yourself	Team player	2
Managing Yourself	Planning and Organising	2
Managing People	People Management	2
Managing People	Leadership	2

**Desirable:**

- Supervisory skills

- A high level of technical skills
- The ability to take initiative and to be appropriately self-directed
- A flexible approach to work
- Have a post graduate qualification or willing to undertake to the level of Diploma or MSc in Ultrasound, Dexa ,Digital imaging, Radiation safety

### **Reward & Recognition**

- Remuneration is in accordance with the Department of Health Consolidated Salary Scales, grade code 3107.
- The appointment is Fulltime, permanent and pensionable.
- The annual leave entitlement is 28 working days per year. The leave year runs from 1st April to the 31st of March each year.
- Normal working hours are 35 worked over 5 days. Your contracted hours of work are liable to change between the hours of 8 am to 8 pm over 7 days to meet the requirements for extended day services in accordance with the terms of the Framework Agreement.

### **Application process**

How to Apply:

Interested applicants should submit their CV and Cover Letter through the following link:

<https://api.occupop.com/shared/job/rq418-clinical-specialist-radiographer-3f2b2>

Job descriptions are available from the Human Resources Department via email request to [recruitment@peamount.ie](mailto:recruitment@peamount.ie)

Proposed interview date: TBA

Proposed Position to commence: As soon as possible

Informal queries can be directed to Director of Rehabilitation: Catherine Slattery

[cslattery@peamount.ie](mailto:cslattery@peamount.ie)

Peamount does not require the use of recruitment agencies.

Peamount is an equal opportunities employer. Canvassing will disqualify applicants. Further information on Peamount Healthcare can be found on our website at [www.peamount.ie](http://www.peamount.ie)

**Closing date for receipt of applications for the above post is 12 Noon 5<sup>th</sup> December 2022**